



Alabama St

TEXAS
139-8433

UTILITIES



City
of

MOUNT PLEASANT

PUBLIC WORKS DIRECTOR/CITY ENGINEER

CITY OF MOUNT PLEASANT, TX

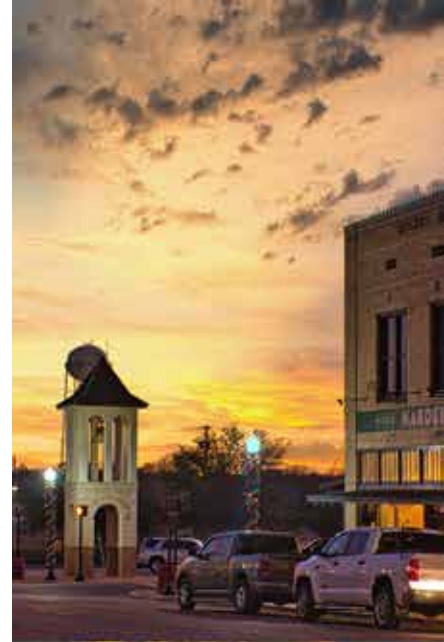
AN EXECUTIVE SEARCH BY DC MUNICIPAL CONSULTING

THE COMMUNITY

Located in Northeast Texas along Interstate 30, Mount Pleasant is an easy drive to the Dallas-Fort Worth Metroplex, Shreveport and Little Rock. Yet, there's no reason to leave this thriving Micropolitan community where tall pines and rolling terrain create a beautiful and serene setting for the county seat and largest city in Titus County.

Mount Pleasant's diverse community enjoys an enviable Texas lifestyle. Boating, fishing, skiing, hunting, riding, hiking, running and organized sports are all options with 10 city parks, including the new 150-acre Mount Pleasant Sports Complex opening soon. Within minutes are the acclaimed Lake Bob Sandlin State Park and Lake Cypress Springs offering top-notch water sports, camping and picnicking. Mount Pleasant Country Club, overlooking Town Lake, is another great place to be outdoors with its 18 hole championship golf course, tennis courts, pool, full restaurant and bar.

In the heart of the City is the Historical Downtown District, which holds the distinction of being both a National and Texas Main Street City. Centered upon the Titus County Courthouse, built in 1895, Downtown Mount Pleasant is a charming destination where citizens and visitors enjoy shopping and dining. Annual special events Downtown and around the city include Hot Nights-Cool Music, The Cinco de Mayo Celebration, Mount Pleasant National Night Out, The Juneteenth Celebration and Main Street Wine Festival. The City also celebrates Christmas in a big way, with the largest lighted Christmas Parade in Northeast Texas.





While Mount Pleasant's quality of life exceeds the norm, the housing and cost of living is significantly lower than the national average. Home choices range from historical renovations near Downtown to newer family-friendly neighborhoods. Students are served by Mount Pleasant ISD (Go Tigers!) as well as the Hart Bluff and Chapel Hill ISD's. Higher learning and trade/tech training is also available locally at Northeast Texas Community College, and quality medical care is ensured by the Titus Regional Medical Center and related medical practices based in Mount Pleasant.

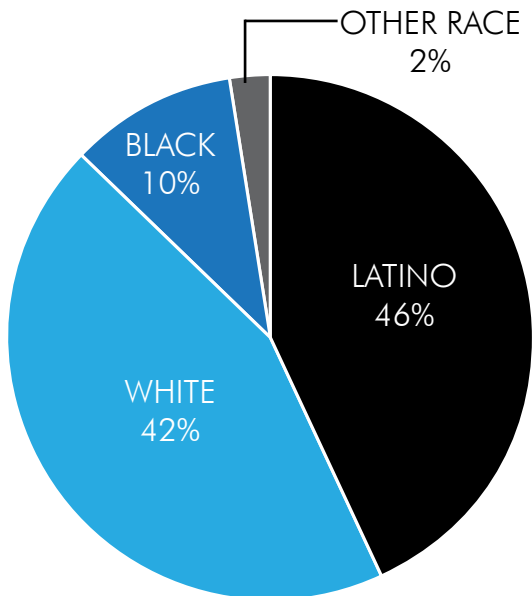
The entire region hums with an entrepreneurial energy and pace set by globally-recognized businesses like Pilgrim's Pride, Priefert Farm & Ranch Manufacturing and Big Tex Trailer World. Businesses benefit from having access to rail and the award-winning Mount Pleasant Regional Airport. The airport is also home to the Mid America Flight Museum. Started in 2013 by a Mount Pleasant resident, the museum is a stunning collection of aircraft from a 1925 Waco Nine to the 1951 Grumman Albatross.





The community has so much to be grateful for in Mount Pleasant. But, at the heart of it all, is a common theme: Family. Big and small businesses alike are family-founded and operated. Scores of involved citizens are inspired by deep family roots to give back, including Mayor Tracy Craig, Sr, whose great-great-grandparents came to Mount Pleasant over 90 years ago. And finally, a strong sense of family runs throughout the entire community that takes care of its own. From the City Council and City Manager to every staff member, there is a strong commitment to serving citizens, businesses and visitors with expertise and genuine care.

DEMOGRAPHICS Source: ESRI 2020



16,751
Community Population



5,303
Community Households



\$42,256
Median Household Income



31.2
Median Age



THE DEPARTMENT

The City of Mount Pleasant Public Works Department encompasses engineering, streets maintenance, fleet services, facility maintenance, street signs, floodplain management, and capital projects.

The Streets Division is responsible for construction and maintenance of 93 miles of roadway throughout the 15.9 square miles of the City. The Fleet Division is responsible for maintaining and servicing all of the city vehicles and small motor equipment. The Facilities Maintenance Division is responsible for cleaning and general maintenance of all city facilities.



PUBLIC WORKS DIRECTOR/ CITY ENGINEER:

A key member of the City's leadership team, the Public Works Director/City Engineer will report directly to the City Manager and will direct the public work operational activities with a team of 16 employees through effective planning, staff management, and resource allocation.

The Director serves as the principal advisor to the City on public works programs, capital projects, and engineering issues. The Director assures the effective completion of projects, and compliance with state and federal regulations and City policies, procedures and goals. The Director manages operating budgets and contracted projects, including assuring the project deliverables meet cost and quality requirements. The Director will initiate and develop a Development Review Committee for the City.

The successful candidate will have knowledge of small town government management and operations and have the ability to provide a high level of communication skills to engage with all stakeholders with strong verbal, written, and presentation skills.

**To apply, send a cover letter and resume to
Molly Deckert, Partner at DC Municipal Consulting.
816.804.2818 | recruiting@dcmunicipalconsulting.com**

E.O.E. The City of Mount Pleasant does not discriminate on the basis of race, color, national origin, sex, religion, age, disability or military service in employment or the provision of services.

THE IDEAL CANDIDATE MUST:

- Be fair and consistent when making decisions.
- Be a leader, a mentor and a trainer.
- Have knowledge of federal, state and local laws.
- Have knowledge of budgetary preparations and capital cost estimation.
- Have knowledge of maintenance operations.
- Have knowledge of engineering concepts and design.
- Have a good sense of humor.
- Be approachable to all employees and citizens.
- Be honest, trustworthy and well respected.
- Be team-focused.
- Be a good listener.
- Be able to remain professional in stressful and sensitive situations.
- Be focused on community outreach.
- Be able to provide a high level of external and internal customer service.
- Make decisions with integrity and transparency.

EDUCATION AND EXPERIENCE:

Required education and experience are as follows:

- Bachelor's degree in Engineering or Public Administration or related field.
- Professional Engineer license is required.
- Minimum of 10 years experience, including five years of supervision.
- Experience with Floodplain Management.

